GLENWOOD, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS EXECUTIVE SUMMARY WWW.IOWALMI.GOV/LABORSHED RELEASED 2021

ESTIMATED POPULATION AGES 18-64

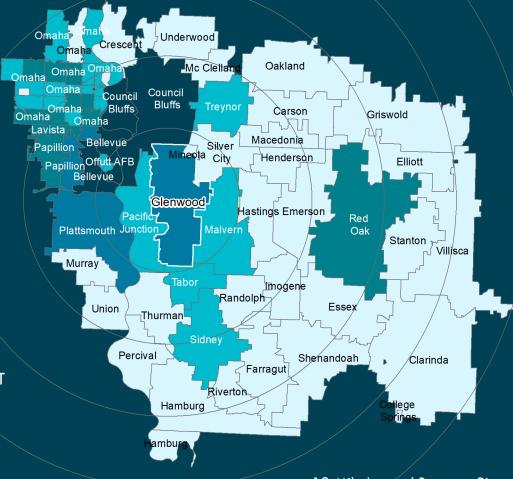
440,898

ESTIMATED TOTAL LIKELY TO ACCEPT EMPLOYMENT IN GLENWOOD, IA

47,302

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN GLENWOOD, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)

1 - 155 156 - 557 558 - 1,120 1,121 - 2,255 2,256 - 5,999



10-Mile Interval Between Rings



AREA SHOWN

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Glenwood Laborshed area.

GLENWOOD LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

(366,386)83.1% **Employed** *Unemployed 8.9% (39,240)Homemakers 4.0% (17,636)

*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



4.0% (17,636)

Unemployed -Likely to Accept Employment Likely to Accept Employment

Retired

BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)

	TOP CURRENT BENEI	FITS OF THE EMPLOYED
\$4	Health/Medical Insurance	89.6%
•	Dental Coverage	86.4%
(\$)	Pension/ Retirement/401K	83.9%
	Paid Holidays	81.1%
0	Vision Coverage	79.6 %
7	Life Insurance	78.2 %
À	Paid Vacation	, ,
	Disability Insurance	70.0%
R	Prescription Drug Coverage	49.3%
	Flex Spending Accounts	47.9%

The employed are currently commuting an average of-



(53,492)Wholesale & Retail Trade, 14.3% (52,393) Healthcare & Social Services, 14.6% Professional Services, 14.3%

Government, 11.9% (43,600) Finance, 10.4% (38,104)

Education, 8.5% (31,143) ³Transportation, 8.2% (30,044)

anufacturing, 6.1% (22,350) Construction, 5.2% (19,052)

Entertainment & Recreation, 1.5% (5,496) Personal Services, 3.0% (10,992)

Active Duty Military, 1.0% (3,664) ⁴Agriculture, 1.0% (3,664)

²finance, Insurance, & Real Estate ⁴Agriculture, Forestry, & Mining

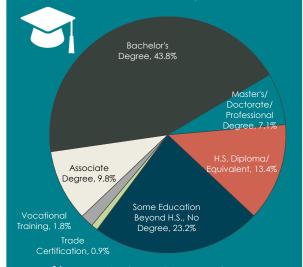
¹Public Administration, Government ³Transportation, Communication, & Utilities Totals may vary due to rounding.

EMPLOYED: LIKELY TO CHANGE

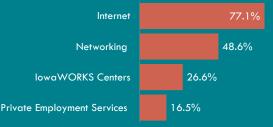
- An estimated 35,152 employed individuals are likely to change their current employment situation for an opportunity in Glenwood
- Current occupational categories:

Professional, Paraprofessional, Technical	35.1%
Clerical	10.6%
Production, Construction, Material Moving	17.0%
Managerial	18.1%
Service	11.7%
Sales	7.5%

- Current median wages: \$
 - \$17.00/hour and \$92,250/year
 - \$25.00/hour attracts 66%
 - \$28.00/hour attracts 75%
- · 86.6% have an education beyond HS



- 29.5% are actively seeking employment
- Most frequently identified job search resources:



• Top sites:

Top newspapers:

indeed.com linkedin.com monster.com careerlink.com



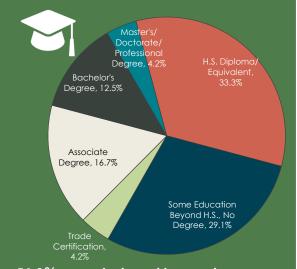
- Commute:
 - Currently commuting an average of 14 miles/20 minutes (one-way) to work
 - Willing to commute an average of 25 miles/33 minutes (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

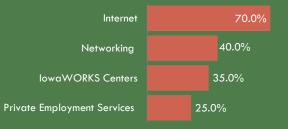
- An estimated 1,791 unemployed individuals are likely to accept employment in Glenwood
- · Former occupational categories:

.6%
.6%
.3%
.0%
.5%

- Median wages: \$
 - \$11.00/hour lowest willing to accept
 - \$16.08/hour attracts 66%
 - \$20.25/hour attracts 75%
- 66.7% have an education beyond HS



- 56.0% are actively seeking employment
- Most frequently identified job search resources:



• Top sites:

indeed.com linkedin.com facebook.com Top newspapers:

NEWS
Omaha World Herald

- Commute:
 - Willing to commute an average of 21 miles/36 minutes (one-way) to work



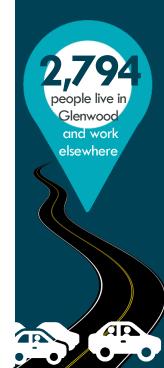
The Laborshed survey collects information regarding the out commute for an employment center.

The out commute for Glenwood is estimated at 60.4 percent— approximately 2,794 people living in Glenwood work in other communities.

Most of those who are out commuting are working in Omaha, NE, Council Bluffs, IA, and Offutt A.F.B., NE.

Over one-quarter (29.9%) of out commuters are likely to change employment (approximately 835 people).

55.4% earn an annual salary—median salary is \$100,000/year 40.0% earn an hourly wage—median wage is \$26.50/hour

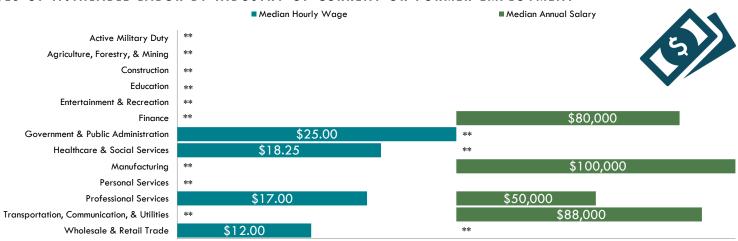


EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above
Active Military Duty	**	**	**	**	**
Agriculture	**	**	**	**	**
Construction	85.7%	14.3%	14.3%	14.3%	42.8%
Education	80.0%	10.0%	0.0%	0.0%	70.0%
Entertainment & Recreation	**	**	**	**	**
Finance	90.9%	27.2%	0.0%	18.2%	45.5%
Government	100%	5.8%	0.0%	11.8%	82.4%
Healthcare & Social Services	90.5%	19.1%	0.0%	14.3%	57.1%
Manufacturing	100%	25.0%	12.5%	12.5%	50.0%
Personal Services	**	**	**	**	**
Professional Services	80.0%	20.0%	0.0%	13.3%	46.7%
Transportation	100%	33.3%	0.0%	11.1%	55.6%
Wholesale & Retail Trade	64.5%	35.4%	6.5%	3.2%	19.4%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



^{**}Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	2.5%	879	Mismatch of Skills	6.9%	2,425
Low Income	0.5%	176		8.6%	3,023

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



